

Level 5 Assessment: Unit [XXXX] – Unit name

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Learner name

CMI Learner number

TOTAL Word count

SAMPLE

Context: Introduction to your personal situation and company perspective [150 words]

My organisation is COMPANY ABC. COMPANY ABC is dedicated to...

At present my responsibility at COMPANY ABC is to

SAMPLE

Assessment Task One

Explain what is meant by the culture and values of an organisation and evaluate the current themes and issues facing organisations in the light of corporate responsibility and globalisation. Discuss the challenges that the legal, regulatory and ethical requirements place upon you as a manager of a team. Evaluate the influence of the above factors on the leadership role.

Guideline word count: 800 - 1,000 words

AC1.1 - Evaluate the impact of the organisation's culture and values on leadership

AC1.2 - Discuss the impact of organisational specific, legal, regulatory and ethical requirements impact on leadership demands

A.C. 1.3 - Evaluate current and emerging social concerns and expectations impacting on leadership in the organisation

Answer stating theory and practical, personal work examples and separating each task and criteria into paragraphs....

TOTAL Word Count:

Assessment Task Two

Evaluate four different leadership styles and discuss how they could be adopted to influence others, using a range of behavioural models such as traits, grid, and contingency. Evaluate the relationship between management and leadership.

Identify the impact of globalisation and corporate responsibility and explain the need for adaptable leaders.

Guideline word count: 900 - 1000 words

A.C. 2.1 - Evaluate the relationship between management and leadership

A.C. 2.2 - Evaluate leadership styles

A.C. 2.3 - Discuss why leadership styles need to be adapted in different situations

Answer stating theory and practical, personal work examples and separating each task and criteria into paragraphs....

Assessment Task Three

Discuss how you, as a manager, would establish a culture of professionalism, mutual trust, respect and support within your area of responsibility. Discuss how leadership styles adapt in response to changes within your organisation and determine the differing effects of these in securing the organisational objectives.

Examine the ways in which leadership skills can be adapted to secure continued commitment to emerging trends, such as corporate responsibility and globalisation.

Guideline word count: 800 - 1,000 words

A.C. 3.1 - Discuss how to establish a culture of professionalism, mutual trust, respect and support within the team

A.C. 3.2 - Evaluate the impact of a leader's clear focus in leading the team in the achievement of team objectives

A.C. 3.3 - Evaluate how the leader supports and develops understanding of the organisation's direction

A.C. 3.4 - Discuss how leadership styles are adapted to meet changing needs, and to enable team development and commitment

Answer stating theory and practical, personal work examples and separating each task and criteria into paragraphs....

